



# The CAPE Journal

*Keeping you informed about Police Education & Training in Canada*

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## 2018 CAPE CONFERENCE

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**Theme:**

***“Pracademics, Bridging the gap between  
Academia and Police Training”***

PLAN NOW TO ATTEND -

**PACIFIC REGION TRAINING CENTRE  
Chilliwack, British Columbia  
June 24 - 29, 2018**

Keynote Speaker:

**Justice Michael H. Tulloch**

**Ontario Court of Appeal**

## AN INVITATION FROM THE PRESIDENT

### **“Pracademics: Bridging the gap between academia and police training”.** **The Canadian Association of Police Educators 2018 Conference**

It was an incredible honour for me to be elected by the Executive of the Canadian Association of Police Educators (CAPE) to the position of President two months ago. On behalf of the Executive Board of the Canadian Association of Police Educators, I would like to invite you to attend our 2018 conference being hosted by the RCMP in Chilliwack, British Columbia from June 25- June 29<sup>th</sup>, 2018. The theme of this year’s conference is “Pracademics: Bridging the gap between academia and police training” (<http://cape-educators.ca/>). It is an exciting opportunity for CAPE to work with experts from across the country and beyond to improve how police training is delivered. CAPE shares a partnership and commitment with the Ontario Association of Police Educators (OAPE), Canadian Police Knowledge Network (CPKN), Canadian Society for Evidence Based Policing (CANSEBP) among others, to promoting an evidence based approach to educating and training police officers across the country.



One of the things that I am excited about is the fact that police educators from across the country from British Columbia, through Quebec to the Atlantic Provinces continually demonstrate a strong desire to improve the quality of training delivered to police officers. CAPE is unique in that it consists of police service training representatives along with community college and university criminal justice program administrators. The diverse perspectives allow us to link academic criminal justice programs with cadet/recruit training and help to bridge the gap between institutions and the frontline training delivered by police services. The dialogue on building and sustaining an evidence based approach revolves around the question, how do we go about that?

We are excited to host a number of outstanding speakers and professional police panel members to ensure police educators leave with tangible recommendations and feedback that will improve how police training is delivered across the country. The opportunity to collaborate and share best practices will ensure that your organization will be provided with additional tools to improve how police training is delivered. This year’s conference will focus on critical dialogue from those of us who are responsible to educate new and serving law enforcement officers to prepare them to effectively serve the public. The Professionalization of Policing Panel of Dr. Ian Hesketh from the College of Policing in the United Kingdom and Ms. Louise Verity, Director of Communications from the Ontario College of Physicians and Surgeons provide a diverse perspective will lead the initial discussion of how the journey of professionalism occurred for their organizations and the lessons learned.

In the opening keynote address, Justice Michael H. Tulloch (Ontario Court of Appeal; Ontario Superior Court of Justice) will kick off the conference which includes a long list of outstanding expert presenters some of whom include; Chief Bob Downie (Saanich Police Department), and Chair of the Canadian Association of Chiefs of Police (CACCP) Research Foundation; Director of the Force Science Institute, Dr. Bill Lewinski; Dr. Curtis Taylor

Griffiths, Simon Fraser University; Dr. Greg Anderson, Justice Institute of British Columbia; Dr. Greg Kratzig, R.C.M.P.; Dr. Laura Huey, Western University and Director, Canadian Society of Evidenced Based Policing, Mr. Mike Thompson, President of the Ontario Association of Police Educators, Mr. Wayne Jacobsen, Past President, Canadian Association of Police Educators, among many other policing and educational experts. A full list will appear on our website in the very near future.

I encourage all police educators, designers, administrators, practitioners, researchers and leaders to join in the dialogue during the sessions June 26-28<sup>th</sup>, 2018 in Chilliwack British Columbia to see how others have bridged the gap between how research is created and subsequently utilized to inform training and best practices. Whether you are a police leader, educator, trainer, course designer, administrator or officer, you will want to attend this year's conference. You can register by going to <http://cape-educators.ca/>. Look forward to seeing you in Chilliwack.

Peter Shipley  
President  
Canadian Association of Police Educators

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## Directions to the Pacific Region RCMP Training Centre: (formerly Canadian Forces Base Chilliwack)

1. **From the WEST:** On the freeway, one hour from Vancouver, Take Exit #116 south on Lickman Road, continue for 5 km to Keith Wilson road. Turn Left and continue until you get to the Army gate, just before Vedder Road. Turn right into Army Base at the Gate (on Sicily) Just past the Gate, Turn Right onto Calais Cres. Go PAST the RCMP Training Centre, & Turn Right. Park BEHIND the Training Centre
  2. **From the East:** Half an hour after HOPE, take exit 123, Prest Road, and turn south (left). Drive 4 km across the valley until you reach Bailey road at the vineyard. Turn Right on Bailey road, follow the curves through the First Nations Reserve until you get to the light at Vedder Road. Turn left, and continue to the second traffic light by the Cenotaph. Turn right on Keith Wilson Rd. and then left into Army Base at the Gate (on Sicily) Just past the Gate, Turn Right onto Calais Cres. Go PAST the RCMP Training Centre, & Turn Right. Park BEHIND the Training Centre
  3. **From East or West:**
    1. Take the exit #119, towards SARDIS/CULTUS LK
    2. Merge onto VEDDER RD. continue south 4.8 KM to the traffic light by the Cenotaph
    3. Turn RIGHT onto KEITH WILSON RD. go only 100 metres
    4. Turn Left into Army Base at the Gate (on Sicily)
    5. Just past the Gate, Turn Right onto Calais Cres.
    6. Go PAST the RCMP Training Centre, & Turn Right
    7. Park BEHIND the Training Centre
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## FEATURED SPEAKERS

### ***JUSTICE MICHAEL H. TULLOCH***

#### **Ontario Court of Appeal**

Justice Michael H. Tulloch is a judge of the Court of Appeal for Ontario. He was appointed in June 2012.

Previously, he was a judge of the Ontario Superior Court of Justice from 2003 to 2012.

Justice Tulloch is a graduate of York University and Osgoode Hall Law School. After being called to the Bar, he was appointed as an Assistant Crown Attorney for the Central Western Region of Ontario, as well as Toronto. He later worked in private practice and also as a special prosecuting agent for the Department of Justice, Canada.

Throughout his judicial career, Justice Tulloch has presided over a wide range of cases in the areas of Criminal, Civil, Constitutional, and Commercial Law.

Justice Tulloch has participated in a number of reviews and commissions. Most recently, he was the Independent Reviewer of police oversight in Ontario (2016-17). For more on that review – the Independent Police Oversight Review – see [www.policeoversightreview.ca](http://www.policeoversightreview.ca).



### ***CURT TAYLOR GRIFFITHS, PhD***

#### **Professor and Coordinator, Police Studies Program, School of Criminology, Simon Fraser University (Surrey Campus)**

Curt Taylor Griffiths is a Professor and Coordinator of the Police Studies Program in the School of Criminology at Simon Fraser University. Among his primary research interests are the organizational and operational dynamics of policing, comparative police studies, police performance measures, the effectiveness of police strategies and interventions, and the delivery of policing services in high demand urban and remote environments. He has worked extensively with all levels of government, municipal police services and the RCMP on a variety of projects focused on police performance and building organizational and operational capacities.



Dr. Griffiths has conducted field studies of policing in Canada and internationally, including the Netherlands, the Caribbean, the U.S., Egypt, Latvia, and Japan. He has published widely in scholarly journals and is the author of the texts *Canadian Criminal Justice* (6<sup>th</sup> ed., 2018) and *Canadian Police Work* (4<sup>th</sup> ed., 2016), and co-author (with D. Murdoch) of *Canadian Corrections* (5<sup>th</sup> ed., 2018), all of which are published by Nelson (Toronto) and used at the college/university levels and in training academies.

He has served as a Visiting Professor at the United Nations Asia and Far East Institute for the Prevention of Crime and Treatment of Offenders (UNAFEI) in Tokyo and been a Visiting Fellow at the American University in Cairo, Egypt and at Tokiwa University in Mito, Japan. Professor Griffiths also serves as a mentor for senior police personnel enrolled in the MA program at the Netherlands School of Public Administration in The Hague. He is a member of the editorial board of *Police Practice & Research: An International Journal*, the *International Criminal Justice Review*, and the *International Review of Victimology*.

Recently-completed projects include operational reviews of the Winnipeg Police Service (2013) and the Vancouver Police Department (2017), a study of contemporary policing responsibilities for Public Safety Canada (2017), studies of patrol deployment in the Saanich (BC) Police Department (2016), and the Delta (BC) Police Department (2016), and a review of street checks in the Edmonton Police Service (2018).

### ***Dr. Ian Hesketh***

#### **Organizational Development and Leadership Faculty College of Policing UK**

Dr. Ian Hesketh is a serving police officer currently seconded to the Organizational Development and Leadership Faculty at the College of Policing. During his policing career, he has carried out a number of specialist operational roles including Armed Response, Police Partnerships and the Mounted Branch.

He has worked on secondments with the United Nations in Bosnia & Herzegovina, and with the OSCE in Kosovo.

Ian has also worked on numerous police change and review programmes and also consults as a UK police expert for the European Union, most recently working on a twinning project in Serbia and a strategic HR programme in the Ukraine.

Ian is an honorary researcher at Lancaster University Management School and a Visiting Fellow at the Open University Business School. He holds a PhD in Management and Social Psychology and an MBA from Lancaster University, as well as a Dip. IMgt, and Cert Ed from the University of Central Lancashire. He is a Chartered Manager (CMgr), an AI assessor, and holds Qualified Teaching, Learning and Skills (QTLS) status with the Society for Education and Training in the UK.

His research interests are centred on Wellbeing and Transformation in the context of Policing, and most notably he introduced the concept and phenomena of Leaveism to explain human behaviours associated with workplace workload and stress. In 2012, his article on Transformational Leadership during Change was voted one of the Top 5 Management Articles by the Chartered Management Institute. Professor Sir Gary Cooper and he were Routledge's authors of the month for September 2017, in recognition of their book *Managing Health and Wellbeing in the Public Service*. Their latest book, *Wellbeing at Work: How to design, implement and evaluate an effective strategy* is due out later this year (2018).



Ian regularly lectures at Colleges, Universities and other organizations throughout the UK and overseas. He is the author of numerous academic papers on workplace wellbeing, change, leadership and public value. Ian is a member of the Society for Education and Training, a Fellow of the Royal Society of Arts and a Fellow of the Chartered Management Institute.

***Dr. Gregory Krätzig***  
**Royal Canadian Mounted Police**

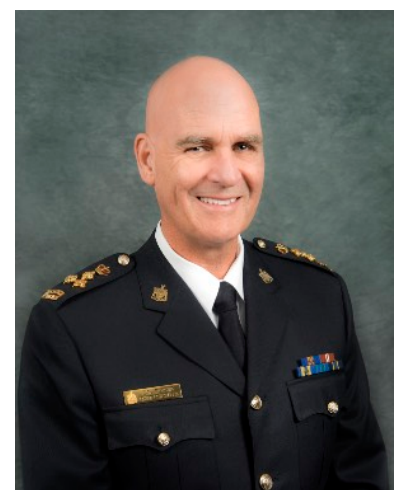
Dr. Gregory Krätzig joined the RCMP in 2009, during which time he has developed and lead research into simulation technology as a training tool. He has a Doctorate in Experimental and Applied Psychology, and is an Adjunct Professor of Psychology at the University of Regina. He has 18 published peer-reviewed papers, including one book chapter. Greg sits on the International Forum for Research and Development Committee, is the Canadian lead for the Technology Support Working Group, and sits as a senior member of the Canada United States Simulation Technology Group. Greg is a member of the Scientific Leadership Council of the Canadian Institute for Public Safety Research and Treatment and the Public Safety Steering Committee at the University of Regina. Greg has presented his research investigating simulation as a means in which to deliver training to INTERPOL, the College of European Police Sciences, the Canadian Psychological Association, International Association of Police and most recently at a symposium at Washington State University “Changing Police Culture”. He has presented his work and has partnered with the Federal Law Enforcement Training Centre on several simulation-based projects. Dr. Krätzig is part of a UN Mission to rebuild the police force in Ukraine and is advising on simulation as a training tool in their police academies. He has won many awards including the Queen Elizabeth II Diamond Jubilee Medal in 2012, the Canadian Psychological Association award for Academic Excellence, and recently won the Alumni Crowning Achievement Award for Distinguished Professional Achievement from the University of Regina. He has been awarded research grant in excess of three million dollars to support his work investigating police training. Most importantly Greg is married to Kimberly and together they have a son, Warner who is 14 and a daughter, Erika, who is 10.



***Bob Downie***  
**Chief Constable, Saanich Police**

Bob Downie joined the Saanich Police in 1982. He has enjoyed assignments in Patrol, Detectives, Administration, and Professional Standards, Research and Planning. Bob was promoted to Deputy Chief in August of 2009, after spending 9 years as an Inspector, and then to Chief in February of 2014.

Chief Downie sits on several committees within International, Canadian and British Columbia Associations of Chiefs of Police.



Bob has just stepped down from serving several years as Vice President of the John Howard Society of Victoria, a Vice President of the John Howard Society of BC, is a member of the Victoria Branch of the BC Criminal Justice Association, and spent six years on the Program Committee of Leadership Victoria.

Bob is the Chair of the Canadian Association of Chiefs of Police Research Foundation Board of Directors and is the British Columbia representative on the CACP Board of Directors.

Bob has a diploma in Public Administration and a Masters degree in Leadership. He is an associate faculty for Royal Roads University and an adjunct instructor for the Justice Institute of British Columbia Bachelor in Law Enforcement Studies Program. In 2014, Bob was appointed as an Officer in the Order of Merit for Police Forces, presented by the Governor General of Canada.

### ***Joe L. Couto***

**Director of Government Relations  
and Communications  
Ontario Association of Chiefs of Police**

Joe Couto is a veteran public policy and communications professional who brings 30 years of proven experience to meeting the government relations and communication needs of Ontario's police leaders. Currently, Joe serves as Director of Government Relations and Communications for the Ontario Association of Chiefs of Police. Before serving with OACP, he was Senior Consultant with Enterprise Canada Consultants Inc., one of Ontario's leading government relations and

communications firms, where he developed a thorough expertise in a number of public policy areas including municipal affairs, housing, energy, and taxation and fiscal policies.

Prior to joining Enterprise Canada, Joe was Communications Manager for a national non-profit organization where he was responsible for media and public relations, development of the organization's social media strategy, and event production/management. He also has an intimate understanding of the needs of private sector organizations based on his experience in strategic and public policy development with the Ontario Chamber of Commerce and the Fair Rental Policy Organization of Ontario.

Joe's extensive government relations experience includes serving on the staff of a former Ontario MPP and managing the South Korean government's public, government, and media relations initiatives in Canada during the 1988 Seoul Olympics.



In addition to his professional work, Joe is also a Professor (part-Time) in the University of Guelph-Humber's Justice Department and Humber Institute of Technology and Advanced Learning's School of Social and Community Services (Criminal Justice) and a part-time faculty member in Royal Roads University's School of Communication and Culture where he was awarded the 2016 Outstanding New Faculty Award.

Joe is a regular lecturer at the University of Toronto's Rotman School of Business Management's Police Leadership Program and the OACP's Media Relations Officers Course at the Ontario Police College. He is the author of *Covered in Blue: Police Culture and LGBT Police Officers in the Province of Ontario*, a landmark academic study of gay police officers in Canada, and *Lobbying vs. Advocacy: Police Leaders as Advocates for Their Police Services and Their Communities*.

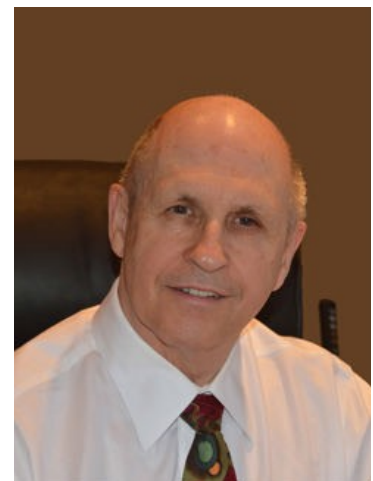
His current academic project is entitled, *Female. Gay. Cop: The Intersectionality of Gender and Sexual Orientation in Police Culture*.

A native of Brazil, Joe holds a Master of Arts in Professional Communications degree from Royal Roads University, a Bachelor of Journalism degree from Ryerson University, and a Certificate of Public Relations from the Canadian Public Relations Society. Joe is a member of the Public Affairs Association of Canada, the Canadian Association of Chiefs of Police, the International Association of Chiefs of Police, and Serving With Pride.

In 2013, Joe was awarded the Queen's Diamond Jubilee Medal for his contributions to policing and public safety in Canada and the 2016 Ally Award by Serving With Pride for his on-going work in the areas diversity and inclusion on behalf of the LGBTQ community within Ontario law enforcement

***Dr. William J. Lewinski, Ph.D.***  
**Executive Director - Force Science Institute**

Dr. Lewinski is one of the world's leading behavioral scientists whose work has focused primarily on the intensive study of the human dynamics involved in high stress, life-threatening encounters. He has a Ph.D. in Police Psychology and is a professor emeritus of Law Enforcement at Minnesota State University, Mankato, where he taught for more than 28 years, and he now serves as the executive director the Force Science® Institute which is a research, consulting and training organization focused primarily on human behavior in use-of-force situations.



Dr. Lewinski's research has looked at subject and officer movement in lethal force encounters, action/reaction parameters, perception and memory. His groundbreaking findings have been presented at peer-reviewed conferences in psychology, criminal justice and engineering and they have been widely published in national law enforcement publications.



Dr. Lewinski is an extremely popular speaker and consultant who has presented to and worked with a diverse span of groups, including major international groups including the British House of Commons and House of Lords to the London Metropolitan Police, New Scotland Yard, and the Police Service of Northern Ireland, as well as domestically to a wide range of federal, state and local law enforcement organizations.

### ***Louise Verity***

#### **Associate Registrar and Director of Policy & Communications Ontario Association of Physicians and Surgeons**

Louise Verity is Associate Registrar and Director of Policy and Communications of the College of Physicians and Surgeons of Ontario (CPSO). In addition to leading policy development, internal and external communications and media relations she has oversight of the CPSO's government relations and governance functions.



Prior to joining the CPSO, Louise held a number of high-level political staff positions in the Ontario government and led advocacy and policy at one of Canada's largest business advocacy associations. During her time in government Louise worked as a senior ministerial legislative and policy advisor and as the Chief of Staff in the Office of the Government House Leader. Louise also served for a number of years as Director of Policy and Media Relations at the Toronto Board of Trade, Canada's largest local chamber of commerce.

Louise is a graduate of Queen's University and Wilfred Laurier University where she did her Masters in Political Science. An accomplished athlete at the national and international levels, Louise was a triple gold medalist at the 2003 Sprint Canoeing World Championships. Louise continues to serve on a number of not-for-profit boards and committees.

For additional information about the 2018 CAPE Conference, please contact:

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Krystine Richards - [krystine.richards@cpkn.ca](mailto:krystine.richards@cpkn.ca)  
Steve Schnitzer - [sschnitzer@jibc.ca](mailto:sschnitzer@jibc.ca)

***Dr. Greg Anderson, PhD***  
**Dean, Office of Applied Research & Graduate Studies**  
**Justice Institute of British Columbia**

Dr. Greg Anderson is Dean of the Office of Applied Research at the Justice Institute of British Columbia (JIBC) where he is responsible for development and implementation of the JIBC Research Plan with three directional goals to support the people, the professions, and the training of public safety personnel. While leading innovation and research capacity development pan-institutionally within JIBC, Dr. Anderson's personal research interests include occupational stress, fitness and physiology of physically demanding occupations, and the building of personal coping strategies for improved mental health in public safety personnel. He presently holds the Associate Director, Police Sector, for the Canadian Institute for Public Safety Research and Treatment.



***Mike Legault***  
**Officer In Charge of Training & Development and the**  
**Pacific Region Training Centre in British Columbia**

For the last 30 years, Michel has served in various communities in BC as well as in Ottawa, Ontario. He primarily worked in such capacities as General Duty, Major Crimes, Crime Prevention, Training and Human Resources.



For the last twenty-four years, Michel has been involved in learning & development, performance improvement initiative, change management and organizational behavior as a supervisor, manager, executive and coach.

Michel holds a Master's Degree in Leadership and Training from Royal Roads University and also is a sessional Instructor for the Justice Institute of British Columbia and Camosun College.

Most importantly, Michel is the husband of Leah and father to two wonderful children Tessa and Alexandre.

Mike is also a member of the Executive Board of CAPE

***Steve Schnitzer***  
**Director - Police Academy**  
**Justice Institute of British Columbia**

Steve was a member of the Vancouver Police Department for 30 years and was promoted to the rank of Superintendent in 2007, with responsibility for Personnel Services. This executive position included responsibility for Human Resources, Recruiting and Training and Professional Standards.

After retiring in September 2010 he joined the Justice Institute of British Columbia (JIBC) originally as the Program Manager for the Law Enforcement and Regulatory Training program. He was subsequently appointed Director - JIBC Police Academy in 2012. As Director, Steve oversees the training of all municipal police recruits in the Province of British Columbia.

Steve co-chairs the CACP Human Resources and Learning Committee and also sits on the Board of Directors for the Canadian Association of Police Educators (CAPE) and is the Vice-Chair elect of the State and Provincial Police Academy Directors Section (SPPADS) of the IACP. He is also a member of the National Advisory Committee for the Canadian Police Knowledge Network (CPKN).

Steve has an MA in Leadership and Training (MALT) from Royal Roads University, a Certificate in Human Resource Management from the BC Institute of Technology, and a Certificate in Criminology from Douglas College



***Krystine Richards***  
**Director of Business Development**  
**Canadian Police Knowledge Network**

Krystine Richards has been with CPKN since 2010. In her role she has helped police services across the country integrate online learning into traditional classroom-based training programs. She has presented to national and international audiences on the effectiveness and efficiencies of technology-enhanced learning. Prior to CPKN, Krystine spent 7 years in the biotech industry, working in product development, marketing, technical sales, and customer service management. She has lived and worked in the US, Japan, and England. Krystine holds a BSc. in Biology from the University of Prince Edward Island (UPEI), a diploma in Media Arts from the Atlantic Media Institute, a certificate in International Trade from the Forum for International Trade Training (FITT), and an Executive MBA from UPEI. As part of her MBA, Krystine completed an extensive research project that examined the perceptions of technologies used for education by post-secondary students and instructors.

Krystine is the Director of Communications for CAPE



***Joel Matthews*****Inspector - Calgary Police Service, Chief Crowfoot Learning Center**

Joel is a 21-year member of the Calgary Police Service, and is currently Inspector of the Chief Crowfoot Learning Center. He is a member of the CPKN Board, and Chair of the Collaboration Committee (April 2017).

Joel holds a MA in Leadership from Royal Roads University and is a Nationally Certified Critical Incident Commander.

Joel is also a member of the Executive Board of CAPE

***Sandy Sweet*****President  
Canadian Police Knowledge Network**

Sandy Sweet has been an advocate for technology-enhanced learning within Canada's police community since 2004. At that time, he collaborated with like-minded individuals from the policing sector to create the Canadian Police Knowledge Network. As President of CPKN, he has cultivated an extensive network of stakeholders that has advanced CPKN from a pioneering concept to a core element of Canadian police training.

With a focus on building productive relationships, Sandy has played a leading role in mobilizing the police community in its transition to online learning models and creating a national knowledge-sharing network of police services and training organizations. CPKN is now the focal point for collaboration on common training standards, competency management, and advocacy for continued enhanced professionalism in policing.

Sandy addresses audiences across Canada and internationally about the challenges of introducing 'disruptive innovations' into organizational culture and the evolution of learning technologies in the policing environment

A native of Nova Scotia, Sandy holds a Bachelor of Business Administration from St. Francis Xavier University and a Masters of Business Administration from Dalhousie University.



***Dr. Gene Deisinger***  
**Principal & Co-Founder**  
**SIGMA Threat Management Associates LLC**

Dr. Gene Deisinger is a Principal & Co-Founder of SIGMA Threat Management Associates LLC, a professional services firm involving internationally recognized experts in psychology & behaviour, law, organizational development, security, and law enforcement. A woman-owned small business, SIGMA provides threat assessment training and consulting services to clients worldwide. SIGMA helps clients evaluate threatening circumstances, manage situations, mitigate risk for violence, and enhance the safety and well-being of their communities. SIGMA serves a broad range of clients including educational institutions, governmental agencies, security & protective services agencies, corporations, and public figures.



In February 2015, Dr. Deisinger was retained as the Threat Management Consultant for the Virginia Center for School & Campus Safety. As an independent contractor, Dr. Deisinger provides training and consultation for schools, campuses, and government & law enforcement agencies across the Commonwealth of Virginia. Until his retirement in December 2014, Dr. Deisinger also served as Deputy Chief of Police & Director of Threat Management Services for Virginia Tech, positions to which he had been recruited following the 2007 mass casualty incident at that campus.

As executive officer for the Virginia Tech Police Department, Major Deisinger provided leadership for law enforcement operations to support a safe and secure campus environment. In addition to his command responsibilities with VTPD, Dr. Deisinger also managed the university's multidisciplinary threat management functions. Dr. Deisinger earned his doctorate in psychology from Iowa State University. He is a licensed psychologist, a certified health service provider in psychology, and, until his retirement, a certified law enforcement officer.

Dr. Deisinger was a founding member of the Iowa State University Critical Incident Response Team, a multidisciplinary team that conducted pro-active planning and coordinated institutional responses during crisis situations. Dr. Deisinger developed the threat management program and served as the primary threat manager for Iowa State from the team's inception in 1994, until accepting his position at Virginia Tech in 2009. Dr. Deisinger has personally managed threat cases and protective operations for a broad range of organizations, governmental dignitaries, public figures, and members of the university community. Since 1994, Dr. Deisinger has provided threat assessment & management consultation and training to schools, colleges, universities, governmental agencies, and corporations across the United States, and abroad. He has assisted hundreds of organizations in developing, implementing, and refining their threat management processes. He has provided consultation on a broad range of cases, helping organizations to implement integrated case management strategies. Dr. Deisinger has also been an invited presenter for numerous national and international professional organizations and governmental agencies.

In 2008, Dr. Deisinger (along with principal co-author & SIGMA co-founder, Dr. Marisa Randazzo) published *The Handbook for Campus Threat Assessment & Management Teams*. The Handbook has been recognized by the American National Standards Institute as exemplifying best practices for implementing and operating campus threat assessment and management teams. Several campuses, corporations and healthcare systems have adopted the Handbook as an operating guide for their violence prevention efforts.

From 2008 to 2010, Dr. Deisinger was appointed as a subject matter expert for a joint project by the US Department of Education, US Secret Service and Federal Bureau of Investigation. That project resulted in a monograph (published in April, 2010) entitled *Campus Attacks: Targeted Violence Affecting Institutions of Higher Education*. From 2009-2011, Dr. Deisinger served as a subject matter expert and primary trainer for the national Campus Threat Assessment Training initiative, a program offered through the US Department of Justice, Office of Community Oriented Policing Services. From 2009-2012, Dr. Deisinger was appointed as a Fellow of the US Department of Education's Higher Education Centre for Alcohol, Drug Abuse and Violence Prevention. Since 2012 he has served as a subject matter expert for the White House, and the US Departments of Justice and Homeland Security, in their efforts to prevent violent mass casualty incidents. He has been featured in *Nature - International Weekly Journal of Science*, and in the *American Psychological Association Monitor on Psychology*, and the PBS Special, *The Path to Violence*.

In 2009, following the tragedy at Fort Hood, Dr. Deisinger was requested to assist the US Army in enhancing force protection and threat management capabilities. He subsequently served as a subject matter expert for the Defense Science Board, providing testimony to enhance understanding of targeted violence and application of threat management methodologies in military settings. His contributions were included in the Board's 2012 publication entitled *Task Force Report: Predicting Violent Behaviour*.

While all speakers have been confirmed at the time of publication. Attendance is subject to change.

## CAPE elects new President

### **Chief Instructor Peter D. Shipley, B.P.H.E., C.E.P., M. Ed., Ed. D. (candidate)**

Chief Instructor Peter Shipley a 28 year member of Ontario Provincial Police has been elected as the new President of the Canadian Association of Police Educators. Peter has served as the Chief Instructor, General Patrol Training Unit at the OPP Academy since 2008. He oversees the implementation and delivery of frontline General Patrol Training Courses which includes 90 on site and deployed virtual learning courses annually and is currently working on a number of OPP training initiatives.

Peter also serves as the General Chair of State and Provincial Police Academy Directors section of the International Association of Chiefs of Police and has been instrumental in implementing a number of positive changes for that organization. He has served SPPADS since 2008 and was elected as the Mid-West Region Representative in 2009 for 2 years. He was then appointed as the International Secretary-Treasurer for a 2 year period in 2011. In 2013, Peter became only the second Canadian in SPPADS history to have been elected to the Chair position. As well, Peter served shortly on the Executive Board of the Canadian Association of Police Educators as Vice-President prior to being elected to the current position of President. He has also served as President of the Police Fitness Personnel of Ontario for 5 years. Peter has also served on numerous advisory committees for police training design and instructor development programs.

He holds an Honours degree from the University of Toronto, in Physical and Health Education, a Master of Education Degree from Brock University and an Operations Leadership Certification from Queens University, School of Business. As a current doctoral candidate his dissertation is focused on police blended learning. He is also a Certified Human Behaviour Consultant, Master Trainer for PREP (Physical Readiness Evaluation for Police), Certified Exercise Physiologist, and holds a Black Belt in the martial art of Judo. Peter has also served as a part-time adjunct Professor at Georgian College in the Bachelor of Human Services-Police Studies and Police Foundation programs. Peter is married to Kimberly and they have five children together.

